

OCCUPATIONAL HEALTH AND SAFETY POLICY

1. OBJECTIVE

Interseguro orients its actions towards the prevention and protection of the Health and Safety of both its employees, who carry out activities under orders from the organization inside or outside its facilities; as well as third parties of services under any modality, which develop activities within their facilities and visits. To achieve this, the company promotes a culture of participation and consultation among employees and is committed to the prevention of occupational risks, accidents, incidents and diseases, as well as compliance with current legislation.

2. DESCRIPTION

The development of this policy will be done through the application of a management system for Health and Safety, within the process of continuous improvement and with the following guidelines:

- Design and maintain facilities, and establish operational processes in a way that safeguards people, property and the environment.
- Establish mechanisms for the control and/or minimization of the risks generated as a result of our activities, through the identification of hazards, risk assessment and control measures and the protection of the safety and health of our employees.
- Ensure the consultation, participation, information and active training of our employees in all aspects of the Occupational Health and Safety Management System of our company.
- Respond promptly, effectively and carefully to emergencies or accidents that arise.
- Provide occupational health promotion programs, aimed at improving the well-being of its employees.
- Have mechanisms to periodically evaluate the health status of its employees to identify and timely control work-related health risks.
- Regularly review and measure the elements of the Occupational Health and Safety Management System, and working conditions, taking the corresponding corrective actions, to ensure continuous improvement.