



SUPPLIER

CODE OF ETHICS

TABLE OF CONTENTS

1. INTRODUCTION	3
2. WHAT DOES ACTING ETHICALLY MEAN?	3
3. WHISTLEBLOWER CHANNEL	3
4. PRINCIPLES Y CONDUCT.....	3
4.1. CUMPLIANCE WITH CURRENT LEGISLATION	3
4.2. COMMITMENT TO HUMAN RIGHTS.....	4
4.3. FIGHT AGAINST CORRUPTION	4
4.4. GIFT GIVING.....	4
4.5. HANDLING CONFLICTS OF INTEREST.....	4
4.6. COMMITMENT TO SAFETY AND THE ENVIRONMENT.....	4
4.7. CONFIDENTIALITY.....	5
4.8. RELATIONSHIP WITH THE COMPETITION.....	5
4.9. PROPER USE OF ASSETS AND INTELLECTUAL PROPERTY	5
5. SUPPLIER RESPONSIBILITIES	5
6. BREACHES AND SANCTIONS	6

1. INTRODUCTION

We consider all our suppliers to be strategic allies and we recognize their importance in our achieving sustainable growth and achieving excellence in the service we provide to our clients.

The Supplier Code of Ethics (hereinafter, "Code") exceeds the scope of some national standards, incorporating internationally recognized standards and best practices.

It is understood that this Code is derived from the Interseguro Code of Ethics and has as its purpose the establishment of the principles and proper conduct that suppliers who carry out work for and on behalf of Interseguro Compañía de Seguros S.A. (hereinafter, "Interseguro") and its subcontractors; therefore, we expect our suppliers to use their best judgment in order to act ethically, consistent with the parameters of this Code and with our culture.

2. WHAT DOES ACTING ETHICALLY MEAN?

In our daily activities we must act with integrity; that is, always doing the right thing, even if no one is watching.

Therefore, intentionally avoiding seeing, hearing or reporting inappropriate behavior corresponds to "*willful blindness*" and makes us accomplices.

3. WHISTLEBLOWER CHANNEL

In the event of the identification of any inappropriate activity that is not aligned with the conduct guidelines established in this Code, Interseguro expects its suppliers to report these situations and makes available them the Ethical Channel, which can be accessed through the website: <https://www.interseguro.pe/canal-etico>.

The provider can report anonymously and confidentially, as Interseguro has commissioned the reception and registration of these reports to a specialized company, which will be in charge of forwarding the reported cases to the Ethics Officer. There will be no retaliation against informants who act in good faith.

4. PRINCIPLES Y CONDUCT

4.1. Compliance with Current Legislation

The supplier must comply in good faith with the legislation of Peru and/or of its country of origin, keeping its permits, licenses and records up to date.

4.2. Commitment to Human Rights

The supplier must respect and ensure the human rights of its workers and contractors, in line with the rights recognized in the "International Bill of Human Rights" and the principles established in "The Fundamental Conventions of the International Labor Organization".

4.3. Fight Against Corruption

Interseguro has a Zero Tolerance Policy for Corruption; therefore, the supplier is expected to act with transparency and integrity in its relationship with private and public entities, in any country in which it operates.

This implies:

- Not offering, whether directly or indirectly, any gifts or payments to any persons, whether natural or legal, public or private, for the purpose of facilitating, obtaining or maintaining any undue benefit and/or business.
- Not being involved in illegal activities or falsifying documents.

4.4. Gift Giving

The supplier may send gifts to Interseguro, as long as they do not seek preferential treatment and comply with the following:

- They are no greater than \$100.
- They are sent to the Interseguro tax address. The supplier must not send gifts to the personal address of Interseguro employees.
- They must not be sent anonymously. Every gift must include a card with the sender's business name, the recipient's name and the reason.

4.5. Handling Conflicts of Interest

The selection of suppliers will be made based on merits (such as quality, experience, reputation, among others) and according to our Purchasing Policy, without any kind of favoritism.

At the beginning of each process of contracting goods or services, the supplier must notify Interseguro if any shareholder, director and/or member of the company's governing body or official with decision-making power is related (either in the first and second degree of consanguinity) with an Interseguro employee. A conflict of interest shall exist when the substantial personal interests of the Interseguro employee are incompatible with the responsibilities of their position.

4.6. Commitment to Safety and the Environment

The supplier will respect and preserve the environment, ensuring compliance with regulations and trying to reduce the negative environmental impact of its activities.

In addition, the supplier must:

- Ensure the safety of its facilities and the protection of its employees and subcontractors.
- Use natural resources such as water, energy sources and raw materials responsibly.
- Ensure that the products and/or services provided to Interseguro do not result from any illegal activity.

4.7. Confidentiality

The supplier shall respect the confidentiality of Interseguro's information, accessed as part of the commercial relationship, by implementing security measures to guarantee that said information is not transferred to third parties without prior authorization.

The provider acknowledges that Interseguro is listed on the stock exchange, and is subject to rules that prohibit the purchase, sale or other types of transfers of securities by persons who have relevant non-public information about Interseguro and will not buy, sell or carry out transactions with securities issued by Interseguro.

4.8. Relationship with the Competition

The supplier conducts its activities in an ethical manner in relation to its competitors, respecting free and fair competition at all times.

4.9. Proper Use of Assets and Intellectual Property

The supplier will protect and conserve the tangible and intangible resources that Interseguro makes available to it and will use them only for authorized purposes.

The supplier must ensure its workers comply with the principles detailed in this Code when the activities are carried out at the Interseguro facilities and until the end of the commercial relationship.

5. SUPPLIER RESPONSIBILITIES

The supplier agrees to:

- Disseminate the content of this code and the applicable legislation among its managers and employees, taking action to provide appropriate training to ensure they are known and understood.
- Collaborate in the verification activities of this Code that Interseguro might establish.
- Guarantee that those subcontractors employed to carry out the tasks commissioned by Interseguro, with the prior approval of Interseguro, agree to and comply with this Code.

- Communicate any situation that goes against the principles and behaviors contemplated in this Code.

This Code will be presumed known by the suppliers and their subcontractors as of the date of its publication on the Interseguro website.

6. BREACHES AND SANCTIONS

Failure to comply with the guidelines for conduct and responsibilities indicated in this Code may have various consequences depending on their severity:

- i. From a written request to modify behavior,
- ii. to disqualification as an Interseguro supplier, without prejudice to applicable legal and/or administrative actions.

TABLE OF CHANGES

Item	Page	Description of Change
4.4	4	Gift amounts were changed.